



LOWER MERION SOCCER CLUB

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AGENDA FOR LMSC DIRECTOR'S MEETING

March 19, 2018

In Attendance: Chris Yanney, Howard Burde, Biff Sturla

- 1) A discussion took place about which coaches should be considered to be employees and which coaches should be considered to be contractors. Biff presented a "20 point checklist" from the IRA which discussed the criteria used to determine a worker's status. We reviewed the status of coaches who coach travel teams but do not run any training programs. The 20 point checklist was a bit ambiguous as it was obviously not written for people who coach in youth sports. We came to the conclusion that for now, we will continue to treat those workers as contractors, but we will work to gather more information and other opinions. We did contact one other local club and they also consider such coaches to be contractors.
- 2) Biff presented an update on our club's pursuit of acquiring a turf field with lights. He noted that in 2018, we are renting the Bonner High School turf field which has lights. This is a great field, but is not easy to get to during rush hour. The field has been helpful to our scheduling. We also have been renting Eastern University's turf field and Cabrini College's turf field. These are both located near us and are easy to get to, but they do not have lights. The lack of lights limits the amount of time that we can use the field.

We are in our 8th year of using Barrack Hebrew Academy's turf field. That field has been great for us with respect to practices in the spring as well as games for younger 11v11 teams. Unfortunately, the field is not very wide, so older, faster teams cannot use the field for games. The field does not have lights. Barrack has stated that they plan to put a new turf on the field in a couple of years and will try to make the field wider. They are still limited in how wide they can get the field because of driveways, parking lots, Bryn Mawr Avenue, etc. We told them that if the field can be made wider, we would want to book the field for more games in the future.

Harcum College is still thinking about putting in a turf field but it will not be very wide because of the limited distance between the school buildings and Montgomery Avenue. They have not made a final decision about whether they will install a turf field or not. The field would not have lights.

Other locations were briefly discussed as well, but nothing is close to becoming reality at this point.